

Policy for Skill Acquisition Programme



UDAI PRATAP COLLEGE, VARANASI-221002

(An Autonomous Institution Affiliated to Mahatma Gandhi Kashi Vidyapith, Varanasi)

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1. Introduction

Self-employment is immensely needed in present socio-economic scenario of the nation. Skill development plays a vital role in generation of employability and self-employment. Uday Pratap College is intended to provide the students with the necessary additional skills to make them market ready and globally competent.

The eastern part of Uttar Pradesh is lacking industrial development. Uday Pratap College is continuously imparting holistic education to generations for the last seventy three years. The college is focused on the comprehensive development of students with employment generation. In order to achieve the goal, college has devised several skill development certificate courses for students to upgrade their employability. This policy document is to establish a framework to conduct career enhancement short term courses at Uday Pratap College, Varanasi.

2. Scope

This policy applies to Principal, Deans, HODs, IQAC Coordinator, Certificate Programme coordinator, Department Certificate Course Coordinators and students of the Uday Pratap College, Varanasi.

3. Objectives:

- To offer certificate courses in addition to regular degree programs
- To provide guidance according to interests, aptitudes and potential of students
- To impart necessary skills for employability
- To develop skills with better job prospects
- To enhance economic independence

4. Policy Document

- 4.1. Udai Pratap College is committed to provide additional courses to students to enhance their career and job prospects. College acknowledges that students may require additional knowledge and expertise to achieve their career goals. Feedback from employers and alumni indicate many jobs require additional skills. Certificate courses are designed in accordance with the industry needs.
- 4.2. College encourages its students to enrol in to certificate courses. This policy provides students an opportunity to develop their skills and achieve their career.
- 4.3. Care will be taken to make the courses affordable to students. College understands that each certificate course is unique, syllabus and duration of the course may vary. All certificate courses offered by Udai Pratap College should be of minimum 30 hours duration.
- 4.4. For some certificate courses, external faculties/firms are to be hired to conduct the certificate courses. In such cases Principal, Deans/HODs/Certificate Programme coordinator/Department Certificate Course Coordinators & IQAC coordinator should discuss with external faculty/firm and may arrive at a Memorandum of Understanding (MoU) safeguarding the interests of the College.
- 4.5. The trained students should go through an evaluation process and then after the successful students are given completion certificates.

5. Feedback

Feedback from all the stakeholders will be collected; analysed and corrective actions will be taken periodically.

Principal



PRINCIPAL
UDAI PRATAP COLLEGE
VARANASI
