



**UDAI PRATAP COLLEGE VARANASI**

# **STRATEGIC PLAN (2019-2024)**





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*The aim of Knowledge is truth, and the truth is the need of soul. The Rajarshi Uday Pratap Singh Judeo summarised the purpose and object of education in the following words :*

*"... Knowledge was given to man to bless and not to harass mankind. The education that does not further the ends of Universal peace and progress is not deserving of the name. ...' We must not efface from our minds the fact that we are not only born in the land of Rama and Buddha but that we also lay claim to the same blood flowing in our veins; the one most cheerfully renounced his crown and his kingdom in obedience to his father and his king; while the other did the same to preach universal love and peace... "*

Our founder was a person who was born a Raja and became Sanyasi by his work, conduct and philosophy and devoted his life to the welfare of the society. Rajarshi Ji always inspires this educational institution by the following words:

. "In the world's broad field of battle, In the bivouac of Life, Be not like dumb, driven cattle, Be a hero in the strive. ..' The heights reached by great man were not attained in sudden flight, but they, while their companions slept, toiled in the long unending night." These mesmerising lines give a glimpse of the great Rajarshi Ji."

### VISION

To be an institution of academic excellence, generate knowledge through research by integrating local wisdom with global expertise, nurture talent and promote intellectual growth and sense of patriotism in keeping with the College motto of दृढ़ राष्ट्रभक्ति पराक्रमश्च "Dridha Rashtrabhakti Parakramasch" (Staunch Patriotism and Valor) and serve humanity with a commitment towards social, economic, cultural and spiritual development of society and the nation. A commitment to mentor the students to achieve excellence through holistic development and strives for fulfilment of the mission towards percolation of education to the economically and academically underprivileged and, to empower, enlighten and equip them to become responsible citizen"

### MISSION

1. To develop well rounded, confident and responsible individuals who aspire to achieve their full potential. The college will provide a welcoming, happy, safe, and supportive learning environment where everyone is equal and all achievements are celebrated.

2. College is committed to providing a positive, safe, and stimulating environment for students to learn, where all are valued. We intend that all children enjoy their learning, achieve their potential and become independent life-long learners
3. To offer a safe, happy place where everyone is known and valued, and where differing needs are acknowledged, accepted and met and to encourage each child to be independent and develop a sense of responsibility for themselves and respect for others in the environment.
4. Our mission is to work together to build a safe, respectful and nurturing environment focused on maximising each student's sense of well-being and acquisition of skills for life and learning and on providing exceptional care to children while fostering each child's intellectual, social, physical and moral development in an academic-rich environment
5. To educate all students to the highest levels of academic achievement, enable them to reach and expand their potential, and prepare them to become productive, responsible, ethical, creative, and compassionate members of society. Empower students to acquire, demonstrate, articulate and value knowledge and skills that will support them.

## **STRATEGIC PLAN**

The proposed strategic plan for the five years (2019-2024) for enhancement of teaching, research and extension activities leading to the holistic development of the University is mentioned below.

### **1. Academic Excellence:**

- Efforts to be made to fill the vacant teaching positions on contractual basis till the appointment of regular teachers by Uttar Pradesh Higher Education Commission to enhance the faculty- student ratio and also to provide quality education to students.
- Upgradation and construction of new classrooms with ICT facilities to enhance learning experiences. Upgradation of Labs is exclusively meant for teaching, especially for the Departments under the Faculty of Sciences.
- Targeting for new professional and vocational courses providing an opportunity for employment to the students should be made.
- Strengthening the placement cell of the College to provide employment opportunities by promoting industry-academia collaborations.
- Efforts to be made to sign MOUs with different Universities/Institutes for promoting collaborative research and providing opportunities both for faculty members and students to gain expertise in relevant fields.
- Enhancing the consultancy services based on the expertise of faculty members of the College with industries located in nearby regions to generate revenue and also create job opportunities for the students.

## **2. Research Excellence:**

- Efforts to be made to upgrade the infrastructural and research facilities as required by different departments based on the expertise of faculty members.
- Promoting collaborative research by encouraging institutions to sign MOU with University/Institute of repute both at national and international level.
- Conducting workshops/seminars for creating awareness about intellectual property rights (IPR) issues among faculty members and research scholars so that they are inclined to file patents etc and generate revenue.
- Creating “Central Instrument Facility (CIF)” especially for the faculty of Science and making it functional by procuring sophisticated instruments as per the needs of different departments and appointing technical assistants to take care of instruments. Efforts to be made to make it available for outsourcings so as to generate revenue and self-sustain.
- Conducting workshops/seminars exclusively for writing research proposals and also for scientific writing and effective communication for the benefit of faculty members and research scholars.
- Planning to create an exclusive “Research Cell” for the execution of research projects funded by different funding agencies. The main work of this cell will be to process the application of project proposals to the higher authority, assisting in the purchase of equipment/consumables as sanctioned in the project, selection of JRF/SRF/RA, etc. as sanctioned in the project, and helping in getting utilization certificate for the same as needed by different funding agencies.
- Proposal for Departmental projects funded by DST-FIST; UGC-CPE, DPE; DBT, ICSSR, DST-FIST needs to be encouraged as new faculty members have already joined different departments.

## **3. Excellence in Extension Activities:**

- Efforts have to be made to adopt more nearby villages under the aegis of the “Unnat Bharat Yojna” after the successful execution of the Adoption Programme carried out in five villages namely, Ganeshpur, Pisapur, Chamaw, Daniyalpur and Bhawanipur that are placed low indevelopment ladder so as to understand the problems like basic education, employment opportunity, cleanliness and hygiene, waste management etc.
- Regular activities of social welfare like blood donation camps, Social service and awareness about environmental issues, Nasha Mukti, water conservation, Beti Bachao Beti Padhao, Plantation drives, Swachh Bharat Abhiyan, human rights, traffic rules, and flood relief work by volunteers of NCC/NSS needs to continue in the coming years.
- Need to expand the outreach program like Gender sensitization, domestic violence, health awareness, environmental protection, and promotion of cultural heritage.
- Need to expand the best practice of promoting vermicomposting and organic farming to farmers of nearby regions as part of sustainable agricultural practices by the expertise available in the College.

- Need to develop a strategy to convert the waste generated in the college premise especially the degradable wastes into useful biogas or fertilizers.
- Alternate Energy initiatives like the use of solar energy and an LED bulb need further expansion. Green Practices like banning single-use plastic, plantation of trees, lawns and developing parks on the PPP model in both the academic and residential campuses need to be expanded.
- Need to encourage faculty members to develop Massive Open Online Courses (MOOC) for students.
- Need to expand activities by conducting regular seminars and workshops to sensitize students to issues related to women empowerment, gender equity, women's rights, feminism etc.
- The College has developed mechanisms to address issues of ragging and sexual harassment through its Anti-Ragging Cell, Grievance Cell, Women Cell and the office of the Chief Proctor.

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